

# Hazing

Hazing is defined as any action taken or situation created, either intentionally or unintentionally, by members of an organization, which endangers the physical and/or emotional well-being of an individual or persons with the intent to cause physical harm or injury as a requirement for belonging to the group.

## University Policy Against Hazing:

The University of Tennessee Anti-Hazing Policy is designed to ensure that the organization is focused on its mission and values. The policy applies to all organizations regardless of official recognition status. In accordance with existing institutional policy, individual members of the organization may be required to appear before a University Judicial Board and may be found in violation of the University Behavioral Standards and Policies.

## Notifications and /or Agreement Participating to Organizations and Athletic Teams

All organizations regardless of official recognition are required to abide by the anti-hazing policy.

~~Additional individuals involved in the organization will be required to read and sign the anti-hazing policy as an acknowledgement that they have read and agree to abide by the anti-hazing policy.~~

~~Upon all pledges, initiates, candidates, members, and officers, will be required to sign an acknowledgement that they have read and agree to abide by the Anti-Hazing Policy. The policy including signature lines will be approved by SORC.~~

## Preventive Measures Regarding Hazing:

~~Educational: The Office of Student Development and Leadership and the Director of Activities will assist in the provision of educational programs for organizations and athletic teams.~~

~~First Year Experience: Examples of educational programs include but are not limited to Student Incoming Review: Overview and orientation to campus life; Welcome Orientation; New and Returning Student and organization meetings.~~

~~Moderators are expected to read the anti-hazing policy and sign an acknowledgement that they agree to abide by the requirements of this policy.~~

## Enforcement:

The following entities are charged with enforcement of the anti-hazing policy:

~~University Police Department (Student Conduct Marshal)~~

University Judicial System (Student Handbook)

Hazing situations include but are not limited to the following:

- Padding in any form,
- Graffiti in any form,
- Branding or any form of mutilation;
- Scaring or scaring.

meals;

- Forcible degradation or removal of clothing;
- Forcible consumption of alcohol; and
- Any other conduct which violates the standards of acceptable student conduct as set forth in the University's Student Handbook.
- Uninvited students, or others, being forced to attend meetings or activities.

#### Use of Canes/Whipped Maces

The Dean of Student Services or designate must approve the use of canes/sticks/paddles at ~~any time~~ upon request to SORC at ~~any time~~.

- 1. The use of canes/sticks/paddles in a negative or threatening manner will result in a judicial referral, an organizational review or action up to and including police involvement. Involved organizations may be disciplined in accordance with procedures outlined in this manual.
- 2. Canes/sticks/paddles may be used in security functions as determined by SORC until needed.

Should the Office of Student Services become aware of hazing by any organization, that organization jeopardizes its status as a recognized organization of Lewis University.

#### Kidnapping

Kidnapping is prohibited and there is zero tolerance for this activity. Kidnapping is potentially

I, [REDACTED] [REDACTED], a member who is part of any organization at Lewis University. I understand the responsibilities associated with being a member of any organization at Lewis University and agree to abide by all of the above expectations.

Name of the Student \_\_\_\_\_

Student ID \_\_\_\_\_ GPA \_\_\_\_\_

Signature \_\_\_\_\_